

BOARD OF TRUSTEES  
KERN COMMUNITY COLLEGE DISTRICT

OFFICIAL MINUTES

NOVEMBER 10, 2011

REGULAR MEETING

OPEN SESSION

Call to Order

The regular meeting of the Board of Trustees of the Kern Community College District was called to order by Mrs. Rose Marie Bans, President, at 11:04 a.m., in the Pacific Conference Room, Weill Institute, 2100 Chester Avenue, Bakersfield.

Roll Call

Members present: Trustees Rose Marie Bans, President; John S. Corkins, Vice President; Kay S. Meek, Clerk; Dennis L. Beebe; John A. Rodgers; Stuart O. Witt

Member absent: Trustee Pauline F. Larwood

District Administration: Ms. Sandra Serrano, Chancellor  
Mr. Abe Ali, Vice Chancellor, Human Resources  
Mr. Thomas Burke, Chief Financial Officer  
Mr. Frank Ronich, General Counsel

Adoption of Agenda

It was moved by Mrs. Meek, seconded by Mr. Rodgers, and carried that the Board adopt the agenda, as submitted. A copy of the agenda is on file in the Supplementary Minutes File.

PUBLIC COMMENTS—  
CLOSED SESSION

Public Comments

There were no requests for Public Comments.

Kern Community College District, Approval of the Strategic Plan

The Chancellor presented an update of the Strategic Plan adopted by the Board of Trustees on September 7, 2006, stating the Strategic Plan was vetted through the participatory governance process and was presented to the Board of Trustees at the April 14, 2011 meeting. Further work continued with the Strategic Planning Working Group (SPWG) resulting in the Plan. It was noted that the Strategic Plan was presented to the Board of Trustees for information at the Board meeting of October 6, 2011.

Mr. Witt asked about the process used in developing the plan. He stated that he agreed with everything in the Plan but felt it was missing one part. He asked about the accountability for implementing the plan. He stated that he agreed with the quantifiable goals, measuring the progress, etc. The Chancellor stated that the accountability permeates the organization, in that the District-wide Strategic Plan then moves to the Colleges, and the campuses each go through their College Strategic Plan and begin to link their Plan along with Educational Plans which links to budget. She stated not only is it linked in this broader sense, it is somewhat noted in the District-wide Planning Cycle shown on the last page of the Strategic Plan where it is noted that the Strategic Plan, Educational Master Plan and the like. She commented that within each of the entities there will be assigned individuals with responsibilities for goals and objectives, and tie them as they relate to the Strategic, Educational Master, and Accreditation plans and processes.

Ms. Serrano stated that there are also components of College operations related to program review and hiring processes, that are also looking at data, and while the District is measuring, and has the measures identified with regards to the expected outcomes, as each College moves into implementation, looks at the objections, and develops their specific action plans, there will be individuals that are accountable for insuring that the District and Colleges are implementing and achieving the results expected during the course of implementation.

Mr. Witt asked if during the development of the Plan if the College Presidents and District Administration were involved in its development. He stated that from the Chancellor's point of view and from the Board's perspective, when the results are shared, is the review trigger somewhere in the performance appraisal and review of the College Presidents. Ms. Serrano responded yes, definitely in the annual review and appraisal of the College Presidents, as well as the Chancellor, and likewise within the management team of each of the entities as well. She reported that there was a District-wide Strategic Planning Working Group, and everyone in the District was invited and specific invitations were sent to faculty chairs, managers, and classified representatives to attend a Student Success Summit.

Ms. Serrano indicated that there was an outside facilitator, Mr. Brad Phillips, who led the Summit with fantastic input from the faculty participants, raising questions, identifying different measures, which the Strategic Planning Working Group, again led by the faculty, went through all of those measures and identified specific measures that were ultimately brought into the Plan. She stated that the Plan was shared with the District Consultation Council with members from all employee groups, and they were asked to vet with their particular teams, and provided feedback. She stated that there were a couple of word changes, but overall the document is one that is focused on student success, collaboration, meeting the needs of the community, and preparing the students to become effective students.

Mr. Corkins commented that he agreed with Mr. Witt on accountability and to continue to measure English and Mathematics courses with metrics, and the other areas are more qualitative, not quantitative. He asked how often the Board of Trustees would expect to see an update on the Strategic Plan. Ms. Serrano stated that she would prefer to consult with the Institutional Research Team. She stated that the Institutional Research Team for the last several months has been looking at what was presented to the Board annually as it related to the Accountability Reporting for Community Colleges (ARCC) and determining how the District can disaggregate some of that data and present that to this Board. She stated that she could respond annually, she could not tell the Board beyond that at this point, as it is a work in progress.

It was moved by Mr. Witt, seconded by Mr. Corkins, and carried that the Board approve the Kern Community College District Strategic Plan, as recommended in the Educational Services Report. A copy of said Report No. E-69-11 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Bakersfield College, Approval for Students to Travel Abroad

The Chancellor reported that the Student Study and Travel Abroad is a first for the District. The students will be earning college credit and all of the liability and insurance issues have been reviewed. Mr. Burke stated that this study abroad is a part of a grant with El Camino Community College District.

It was moved by Mr. Corkins, seconded by Mr. Rodgers, and carried that the Board approve four (4) Bakersfield College students to study abroad for one semester in Italy and Spain as recommended in the Educational Services Report. This program is part of the Atlantis Project and the study is focused on early childhood education. Hanah Harb and Amna Harb will travel to Italy and the dates of travel are February 1, 2012 to July 27, 2012. Rocio Resendiz and Anamariksa Caldera will travel to Spain and the dates of travel are January 15, 2012 to June 30, 2012. The costs are funded through the Atlantis Project. A copy of said Report No. E-70-11 in the Supplementary Minutes File is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

<p>EDUCATIONAL SERVICES ITEMS— CONSENT</p>
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Consent Items: The Educational Services items listed below require approval by State law, State regulations, or approval in accordance with the Board Policy Manual of the Kern Community College District. Earlier in the meeting, it was moved by Mr. Rodgers, seconded by Mr. Witt, and carried that the following Educational Services items be approved on the consent agenda.