



[Bakersfield College Registered Nursing Program]

2011

**1 Communication**

- |  | Unacceptable Performance<br>Satisfactory Performance<br>Acceptable Performance | Improvement Needed | Unknown/Not Demonstrated |
|--|--|--------------------|--------------------------|
| 1.1 The RN graduate demonstrates appropriate interaction with health team members.   | ○ ○ ○ ○  |                    | ○                        |
| 1.2 The RN graduate supports open communication by demonstrating desire for feedback and availability to discuss progress. | ○ ○ ○ ○  |                    | ○                        |
| 1.3 The RN graduate's written communication statements are concise, pertinent, organized, accurate and legible.            | ○ ○ ○ ○  |                    | ○                        |
| 1.4 The RN graduate uses appropriate conflict management skills.   | ○ ○ ○ ○  |                    | ○                        |

**2 Organization**

- |   | Unacceptable Performance<br>Satisfactory Performance<br>Acceptable Performance | Improvement Needed | Unknown/Not Demonstrated |
|---|--|--------------------|--------------------------|
| 2.1 The RN graduate demonstrates efficiency in planning and organizing work.  | ○ ○ ○ ○  |                    | ○                        |
| 2.2 The RN graduate demonstrates abilities to set priorities in client care.  | ○ ○ ○ ○  |                    | ○                        |
| 2.3 The RN graduate evaluates effectiveness of nursing interventions and makes appropriate modifications.           | ○ ○ ○ ○  |                    | ○                        |
| 2.4 The RN graduate develops and implements teaching plans for clients and families in regard to health management. | ○ ○ ○ ○  |                    | ○                        |

**3 Dependability**

- |   | Unacceptable Performance<br>Satisfactory Performance<br>Acceptable Performance | Improvement Needed | Unknown/Not Demonstrated |
|---|--|--------------------|--------------------------|
| 3.1 The RN graduate demonstrates conscientiousness through good attendance and punctuality. | ○ ○ ○ ○  |                    | ○                        |

**4 Judgement**

Unacceptable Performance  
 Improvement Needed  
 Satisfactory Performance  
 Acceptable Performance

Unknown/Not Demonstrated

4.1 The RN graduate demonstrates the ability to arrive at sound judgments after appropriate analysis of data

**5 Initiative**

Unacceptable Performance  
 Improvement Needed  
 Satisfactory Performance  
 Acceptable Performance

Unknown/Not Demonstrated

5.1 The RN graduate demonstrates own abilities and actively seeks assistance.

5.2 The RN graduate demonstrates knowledge of medications in regards to action, accuracy and nursing implications.

5.3 The RN graduate demonstrates the ability to care for the culturally diverse clients.

**6 Comments**

6.1

6.2 Name (Optional)

6.3 Title

6.4 Date