

KCCD Board Priorities 2014-2016 and Chancellor's Plan of Work 2014-2016

1. Improve Student Achievement and Completion
 - Restore Access and Meet Growth Targets
 - Focus on Core, Do not chase FTES
 - Increase Adult Participation Rate
 - Expand Concurrent and Dual Enrollment to Increase College Going and Workforce Readiness
 - Assess Educational Master Plans
 - Focus on Core Mission
 - Establish Appropriate ADTs- CCC/CSU Transfer Pathways
 - Define and Implement HS/College Career Pathways (seamless HS to college)
 - Implement and Measure High Impact Effective Practices and Support Innovation
 - Implement Effective Practices and Enrollment Policies to Support New Student Matriculation and Retention
 - Continue Engagement in Achieving the Dream and Other Initiatives to Improve Student Support Services, Associate Degree Attainment, Transfer Readiness, and Workforce Readiness
2. Plan for Future Community Development, Capital Outlay and Scheduled Maintenance
 - Develop Educational and Facilities Master Plans for Existing and Future Campuses
 - Develop Plan for Capital Bond, Safety Repair and Improvement District by June 2015
 - Forge and Strengthen Relationships and Partnerships with Business, Industry, and the K-12 and Postsecondary Educational Community
3. Maintain Fiscal Stability
 - Establish College reserve minimum of 5%
 - Increase District Wide Reserve Minimum
 - Achieve and Maintain FTES/FTEF Target of 17.5
 - Achieve Effectiveness Efficiencies Operations-HR, IT, Educational Services, Business Services and Facilities
4. Continue to Foster a Unified District of Three Colleges
 - Develop and Strengthen a Collaborative culture
 - Maximize Integration of Systems to Improve Operational Efficiencies
 - Increase understanding of risk management and meet compliance
5. Develop Human Resources Operations and Services
 - Promote and Advance Faculty and Staff Diversity
 - Invest in Professional Development to Improve Institutional Effectiveness, Including Student Achievement, Customer Service, and Accountability
 - Assess HR Organizational Operations and Structure
 - Assess Total Compensation Schedules for Employee Groups Against Comparable Institutions
6. Develop plans for Board Assessment and Professional Development
 - Conduct a Board Assessment Workshop
 - Develop a Board Development Program