

Job Accommodation Exercise

Problem	Proposed Solution/Cost
A greenhouse worker with a cognitive limitation has difficulty mixing various chemicals.	
An assembly line worker has the job of wrapping pipes with special tapes. This requires close examination of the work materials; quality is very important. He has developed a severe vision limitation.	
A child care assistant has a reading disability and had difficulty preparing lessons based on children's books.	
A fast food grill operator with a cognitive limitation has difficulty reading written instructions and food orders.	
A professor is losing her hearing and has trouble hearing the students' voices over the squeaks of chairs moving on the linoleum floor.	
A worker who is hard of hearing inspects underground water utilities. When he is underground alone, co-workers above need to communicate with him.	

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<p>A receiving clerk unpacks boxes, checks inventory, and makes price changes. She has a back injury that limits her ability to do some of these tasks.</p>	
<p>A clerk-typist with a psychological disability is experiencing difficulty maintaining the required quality and quantity of work.</p>	
<p>A retail employee with a physical disability is having trouble with stamina. She needs frequent breaks to take medication and rest.</p>	
<p>A mailroom employee in a multi-story building has a neurological disability that limits his ability to move quickly, climb stairs, or carry heavy packages.</p>	
<p>An assembly line worker with a prior history of a psychological disability has started exhibiting behavioral changes at work that impact interactions with co-workers and work quality.</p>	