

## Non-discrimination Laws for People with Disabilities

Year	The Law	Description
1964	Civil Rights Act	Prohibits discrimination of all kinds based on race, color, religion, or national origin. Amended prior to passage to protect women, and explicitly included white people for the first time. Did not include people with disabilities.
1968	Fair Housing Act	A follow-up to the Civil Rights Act of 1964. Prohibits discrimination concerning the sale, rental, and financing of housing based on race, religion, national origin, and as of 1974, sex; as of 1988, the act protects people with disabilities and families with children.
1973	Section 504 of the National Rehabilitation Act	Assures that people with disabilities will not be discriminated against by reason of disability by any programs or activities receiving <u>federal funds</u> . Programs must provide "reasonable accommodation" to individuals with disabilities.
1975	PL 94-142 Education for All Handicapped Children Act	Provides a free, appropriate public education in the least restrictive environment for all children with a disability (for ages 3 through 21 or 12 <sup>th</sup> grade graduation). Required the school to write an Individual Education Plan (IEP) for each child and include the parents when making educational decisions.
1990	Individuals with Disabilities Education Act (IDEA)	
1990	Americans with Disabilities Act (ADA)	Extends Section 504 by requiring equal access and reasonable accommodation in employment and services provided by both private and public sectors.